

## Curriculum Vitae

### Professor Iraj Hashi MBE

Professor of Economics, Staffordshire University, United Kingdom

#### Personal identification

Name: Iraj Hashi  
Gender: Male  
Address: personal and professional: Staffordshire University Business School  
Leek Rd., Stoke on Trent ST4 1DF, U.K.  
Email address: i.hashi@staffs.ac.uk  
Nationality: Iranian and British (dual citizenship)

#### Diploma and academic rank

Institution	Dates	Degrees obtained
University of Keele, U.K.	1974-1979	PhD (Economics)
University of Maryland, U.S.A.	1978-1979	MA (Economics), Distinction
Abadan Institute of Technology, Iran	1974-1978	BSc(Engineering), 1 <sup>st</sup> Class

#### Academic affiliation:

Member, Royal Economic Society; European Association for Comparative Economic Studies  
Research Fellow, CASE Foundation (Centre for Social and Economic Research), Warsaw, Poland  
Member, International Advisory Board, AAB-RIINVEST University, Prishtina, Kosovo

#### Academic career

Dates	Title and Institution
2003- present	Professor of Economics, Staffordshire University, U.K.
1998 – 2003	Reader in Economics, Staffordshire University, U.K.
1993 – 1998	Principal Lecturer in Economics, Staffordshire University, U.K.
1979 – 1980	Assistant Professor, Tehran Business School (later, Allaameh University)
1978 – 1993	Lecturer and Senior Lecturer in Economics, Staffordshire University, U.K.
1975 – 1978	Part-time Tutor in Economics, University of Keele, U.K.
1971 – 1974	Lecturer in Economics, Tehran Business School, Iran

#### Books

- Enterprise Exit Processes in Transition Economies: Downsizing, Workouts, and Liquidation*, Central European University Press, Budapest, 1998 (co-editor with Leszek Balcerowicz and Cheryl Gray).
- Barriers to Entry and Growth of New Firms in Early Transition*, Kluwer Academic Publishers, Boston, 2002 (co-editor with Ewa Balcerowicz and Leszek Balcerowicz).
- Secondary Privatization in Transition Economies: Evolution of Ownership in Mass Privatised Companies in Poland, Slovenia and the Czech Republic*, Palgrave 2003 (co-editor and co-author with B Blaszczyk and R. Woodward).
- Mikroekonomija* (Microeconomics, in Croatia), University of Split Publications, third edition 2010 (co-authored with I. Pavic and D. Benic).
- Industrial Competitiveness and Restructuring in Enlarged Europe*, Palgrave, 2007 (co-editor and co-author with P Welfens and A Wziatek-Kubiak).
- PEPPER IV Report: Benchmarking Financial Participation in EU Countries*, Free University of Berlin, 2009 (co-editor and co-author with Jens Lowitzsch and Rick Woodward).

Articles and chapters in books (since 2000)

- The Polish National Investment Fund Programme: Mass Privatisation With a Difference?, *Comparative Economic Studies*, XLII, No. 1, Spring 2000, pp. 117-134.
- Fiscal and Regulatory Impediments to the Entry of New Firms: A Comparative Analysis of Five Transition Economies, *Journal of East-West Business*, 6, No. 2, 2000: 69-94.
- Financial and Institutional Barriers to SME Growth in Albania: Results of an Enterprise Survey, *MOCT-MOST*, 11, No. 3, 2001: 221-238.
- The International Experience of Privatisation and Lessons for Kosova, Staffordshire University Business School Division of Economics Working Paper No. 2001,12, December 2001.
- The Restructuring and Privatisation of Utilities and Large Companies in Kosova, paper presented at the 'International Conference on the Privatization of SOEs and the Reform of Utilities in Kosova', Prishtina, June 27-29, 2002
- Mass Privatisation, Corporate Governance and Endogenous Ownership Structure, William Davidson Institute Working Paper No. 096, July 2003 (with Irena Grosfeld), also published as: Mass Privatization, Corporate Governance and Endogenous Ownership Structure, *ICFAI Journal of Management Research*, 3 (3), March 2004: pp. 21-40. ISSN 0972-0342
- The Legal Framework for Effective Corporate Governance: Comparative Analysis of Provisions in Selected Transition Economies, *Studies and Analyses* No. 268, December 2003, Center for Social and Economic Research (CASE Foundation), Warsaw.
- The Emergence of Large Shareholders in Mass Privatized Firms: Evidence from Poland and Czech Republic, William Davidson Institute Working Paper No. 118, August 2004.
- The Development of Insolvency Procedures in Transition Economies: A Comparative Analysis, in J. Lowitzsch (ed) *Das Insolvenzrecht Mittel-und Osteuropas*, Berliner Wissenschafts- verlag, Berlin, 2004 (with E. Balcerowicz, J. Lowitzsch, M. Szanyi).
- The Legal Basis of Corporate Governance (A Comparative Analysis of Post-Socialist Countries' Experience), *Problemy teorii i praktiki upravleniya (Theoretical and Practical Aspects of Management)*, No. 3, 2004, pp.48-57 (in Russian).
- Can Government Policy Influence Industrial Competitiveness: Evidence from Poland and the Czech Republic, *Zagreb International Review of Economics and Business*, VIII (2), November 2000; pp. 1-22 (with D. Hajdukovic and E. Luci).
- The comparative analysis of state aid in Poland, Hungary and the Czech Republic prior to accession, *International Journal of Economic Research*, 3 (1), 2006: pp. 17-38 (with E. Balcerowicz).
- An Overview of Employee Financial Participation, in J. Lowitzsch (ed.), *The PEPPER III Report: Promotion of Employee Participation in Profits and Enterprise Results in the New Member and Candidate Countries of the European Union*, European Foundation for the Improvement of Living and Working Conditions, Dublin, 2006.
- Changes in Ownership Concentration in Mass Privatized Firms, *Corporate Governance: An International Review*, 10 (4) July 2007; pp. 429-443 (with Irena Grosfeld).

- The Evolution of Ownership Structure, Path Dependency and Enterprise Performance Using Dynamic Panel Data Models, *Corporate Ownership & Control*, 9(1), Fall 2007: 166-178 (with Entela Shehaj).
- The Implementation of The European Commission's Merger Regulation 2004: An Empirical Analysis, *Journal of Competition Law and Economics*, 4(3) September, 2008: 791-809 (with B.M. Fernandez and Marc Jegers).
- Benchmarking and Financial Participation in the EU, in J. Lowitzsch (ed), *Financial Participation of Employees in the EU-27*, Palgrave Macmillan, Basingstoke, 2009 (with Jens Lowitzsch and Rick Woodward).
- Financing Constraints, Credit Rationing and Financing Obstacles: Evidence from Firm-Level Data in South-Eastern Europe, *Economic and Business Review*, volume 12, No. 1, 2010 (with V. Toci).
- The Law and Finance Nexus in Transition Economies: Does the Measurement of Law Enforcement Matter?, in M. Uvalic and B. Cerovic (eds), *Western Balkan's Accession to the European Union- Political and Economic Challenges*, Belgrade, 2010 (with V.Z. Toci).
- Privatization through concession, paper presented at the Conference on Activating the Sources of Economic Growth in Kosovo, organized by Riinvest Institute for Development Research, Prishtina, 14 May 2010.
- Business Environment and Private Sector Development: A Comparative Study of Iran, Pakistan and Turkey, paper presented at the Iranian Accounting Association, 7rd International Conference, 5-6 December 2010, Tehran (with A. Hashani).
- Entrepreneurship and SME Growth: Evidence from Advanced and Laggard Transition Economies, *International Journal of Entrepreneurship Behaviour and Research*, 17(5), 2011: 456-487 (with Besnik Krasniqi).
- Determinants of the Choice between Different Innovation Regimes amongst Firms in the Enlarged Europe, in G. Canullo, F. Chiapparino and G. Cingolani (eds), *The Adriatic-Balkan Area: from Transition to Integration*, Napoli: Edizioni Scientifiche Italiane, 2011: 141-170 (with Nebojsa Stojcic).
- Employee Financial Participation in Public Services in the European Union*, European Association of Employers and Enterprises Providing Public Services (CEEP), Brussels, 2012 (with Jens Lowitzsch).
- Employee Financial Participation in Companies' Proceeds*, a Study for the European Parliament (DG Internal Policies), 2012 (with Jens Lowitzsch).
- The impact of innovation activities on firm performance using a multi-stage model: Evidence from the Community Innovation Survey 4, *Research Policy*, 42(2), 2013: 303-326 (with N. Stojcic).
- Business Environment and Private Sector Development: A Comparative Study of Iran, Pakistan and Turkey*, Research Report, Corporate Governance and Responsibility Development Centre, Tehran, Iran, 2013
- Export Behaviour of SMEs in Transition Countries, *Small Business Economics: An Entrepreneurship Journal*, 'Online First' (since 21-04-2013) (with Petrit Gashi and Geoff Pugh)
- Intermediation Efficiency of Banks in South-East Europe: An Empirical Assessment Using DEA and Malmquist Index, *International Journal of Finance and Banking Studies*, 2(3), 2013: 1-20 (with V. Toçi).
- Different Proxies Matter for the Law and Finance Nexus, *International Journal of Finance and Banking Studies*, 2(3), 2013: 57-75 (with V. Toçi).

Determinants of financial participation in the EU: Employers' and employees' perspective, *Advances in The Economic Analysis of Participatory and Labour-Managed Firms*, 14 (forthcoming, 2013) (with Alban Hashani).

Restructuring and Competitiveness: Empirical Evidence on Firm Behaviour in New EU Member States and Candidate Countries, *East European Economics* (forthcoming, January 2014) (with N. Stojcic and S. Telhaj).

### **Research projects during the last 10 years**

- Employee Financial Participation in Companies' Proceeds, European Parliament, 2012.
- Competitiveness of Firms, Regions and Industries in the Knowledge-based Economy; European Commission's Framework VI Programme; Grant No. 28868(CIT4), 2002-11 (17 partner institutions).
- Industrial Competitiveness in Accession Countries; European Commission's Framework V Programme, Grant No. FP5, HPSE-CT-2002-00148 (ten partner institutions); 2002-2006, resulting in the book on Industrial Competitiveness and Restructuring (see publications)
- Improving the Corporate Governance Framework in Publicly Owned Enterprises and Financial Institutions in Kosovo, Center for International Private Enterprise, Washington D.C.; 2007-2009
- Benchmarking Financial Participation of Employees in the European Union and Candidate Countries; European Commission DG Employment, 2008-2009; resulting in PEPPER IV Report for the Commission (see publications)
- Corporate Governance Framework in Iran, Pakistan and Turkey, a project funded by the Center for International Private Enterprise (CIPE), Washington DC.

### **PhD students research projects (PhD Completions) during the last 10 years**

- The Causes and Consequences of Corporate Restructuring in Albania (Lindita Lati, 2001)
- Financial Intermediation in Transition Economies with Special Reference to Albania (Erjon Luci, 2002)
- Privatisation in Albania (Entela Shehaj, 2006)
- International Trade and the Small Firm Sector in south Eastern Europe, with Special Reference to Kosovo (Petrit Gashi, 2007)
- The Psychographic Segmentation of Russian Consumers (Maria Mukhina, 2008)
- Financial Development in Transition Economies with Special Reference to South-East Europe and Kosova (Valentin Toci, 2008)
- Determinants of SME Growth in Transition Economies with Special Reference to Kosovo (Besnik Kransniqi, 2010)
- Competitiveness, Restructuring and Firm Behaviour in Transition: The Case of Croatia (Nebojsa Stojcic, 2011)
- Industrial Restructuring and Competitiveness in Transition Economies with Special Reference to Bosnia and Herzegovina (Sabina Silajdzic, 2011)
- Ownership Evolution and Performance in Privatised Firms -The Case of Macedonia (Hyrije Abazi-Alili, 2013)

### **PhD students research projects (Current)**

- Ongoing PhD projects: 7

### **Academic honours list**

- Awarded MBE (2007) for services to higher education and economic reconstruction in Kosovo

### **Other important academic functions/activities**

- Director, Centre for Research on Emerging Economies, Staffordshire University Business School, since 2006
- Director, Doctoral Programme, Staffordshire University Business School, since 2003-2011
- Coordinator of Socrates and Erasmus Programmes, Staffordshire University Business School, since 1993
- Senior Award Tutor, Postgraduate Economics Programme, Staffordshire University Business School, 1999-2003
- Coordinator of 11 Tempus projects in Albania, Croatia, Kosovo, Macedonia

### **Other relevant information**

PhD External Examiner (UCL, Bristol, Lincoln, Paisely, Ljubljana, UWE)

PhD Internal Examiner (Hoti, Gjipali, Nikoloski, Caku, Chidlow, Ruslan, Al-Bulushi, Oruc, Tafarshiku)